

Environmental policy statement

At XSPlatforms, we are fully aware that the environment needs to be taken into consideration at all stages of fabrication. To support sustainability, the product materials used should not impose on the ecosystem either.

Human activity can have harmful effects on ecological systems, climate and public health. Recognizing this, we are committed to reducing our environmental footprint and promoting environmental stewardship at all levels of our organization. Our goal is to minimize our organization's impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources.

Therefore, we make an effort to:

- Comply with all sustainability and environmental legislations
- Take a proactive attitude towards material handling and producing with the environment in mind

These efforts will extend to contractor and supplier relationships. We will encourage contractors and suppliers serving or otherwise acting on behalf of the organization to meet our standards of environmental performance.

NOTE: As XSPlatforms is a leading supplier in the field of personal safety for working at height, premium quality of our products is a must. For this reason we will only use scrap material in case of multiple testing has proven that there will not occur any situations where the life of a person is in danger due to this material.

On a product level, this means that:

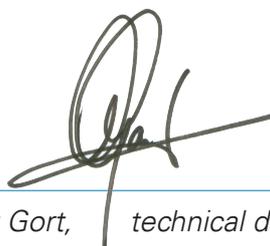
- The aluminum used by XSPlatforms, for instance for the XSBaseplate, is 80% recycled material. Considering 95% of the plate is aluminum and 5% is stainless steel.
- This aluminum can be recycled after the product's lifecycle, reducing waste.
- At least 50% of our product packaging consists of recycled material (paper & carton), we are striving for a higher percentage on a daily basis.
- If economically feasible, biodegradable plastic is used

Employee understanding and involvement are essential to the implementation of this environmental policy. Employees at all levels of the company will be involved in supporting our goals.

Corporate wide, our policy is to:

- Actively promote the awareness of the impact of workers on the environment
- Discourage the waste of paper (less printing, more email)

A healthy environment benefits everyone, and our commitment to environmental stewardship will be a long-term one.



Allert Gort, technical director